



## LEARNING WELL, ENJOYING LIFE, EXCEEDING EXPECTATIONS

Recruitment for September 2011

### Information for candidates

Thank you for the interest you have shown in joining the teaching staff of our school in Doha. You will find some of the information you need about the school on its website: [www.cisdoha.org](http://www.cisdoha.org). Other information is available in the documentation downloadable, like this, from <http://www.cisdoha.com/Employment>

### Our school

Compass International School Doha opened in September 2006 with just a few students on roll. By June 2007, there were over 60 students in the school. The roll is continuing to grow with over 600 students currently in the school. We opened the new Madinat Khalifa Campus in September 2010 to give additional primary and new secondary classes to cope with ever-increasing demand for places. We expect student numbers to rise to around 700 (420 at Gharaffa / 280 at Madinat Khalifa) next year and to continue to grow. The new campus is part of our longer term commitment to offer education for students aged 3 – 18.

The school is owned by Education Overseas Qatar (EOQ) and operated by the WCL Group, one of the partners in that company. The WCL Group (<http://www.wclgroup.com>) includes the International Primary Curriculum ([www.internationalprimarycurriculum.com](http://www.internationalprimarycurriculum.com)), Fieldwork Education (<http://www.fieldworkeducation.co.uk>) and British Schools of America ([www.britishschool.org](http://www.britishschool.org)).

Our Gharaffa Campus is situated in the Al Gharaffa district of Doha, close to the newly developed and prestigious Education City. We have adapted the existing palace and added new buildings and facilities to the site. It has a swimming pool, a large multi-purpose hall, a five-a-side football pitch, a library, a computer suite, language rooms and classrooms. The main building is a former royal palace. The Gharaffa Campus offer programmes to students aged 3 to 11.

Our Madinat Khalifa Campus is about 10 minutes from the Gharaffa Campus and close to the Landmark Shopping complex. This is a purpose built school with excellent space and a sports hall and swimming pool under construction. The Madinat Khalifa Campus offers programmes to students aged 4 to 15 with our oldest students moving into Year 11 in September 2011 to sit their IGCSE examinations.

### Curriculum

Primary School: IPC Early Years Programme in Early Years  
IPC Main Programme plus the English National Curriculum for English and Mathematics in Years 1 to 6

Secondary School: English National Curriculum Key Stage 3 for Years 7 to 9

#### Compass International School Doha

*An international school located in the State of Qatar owned and managed by Education Overseas Qatar LLC (CR No. 33520)*

PO Box 23479, Doha, State of Qatar

Phone: +974 4877445 (Gharaffa Campus)  
+974 4114288 (Rayyan Campus)

Fax: +974 4877446

Email: [info@cisdoha.org](mailto:info@cisdoha.org)

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IGCSE programme in Years 10 and 11

We intend to offer the International Baccalaureate Diploma Programme in Years 12 and 13 and have been accepted as an IBDP Candidate School.

### Current vacancies

The current vacancies have become available through staff leaving Doha and through our expansion programme. There are vacancies at various levels in the school

### Specific Qualifications, Skills and Experience

#### General

- A focus on student learning and an understanding of how to create an exciting and stimulating learning environment
- A degree in education *or* an appropriate degree plus a teaching certificate (this is a legal requirement in Qatar)
- High level IT skills
- Willingness to work collaboratively to build a professional learning community
- At least 2 years experience essential, 5 years or more preferred

#### Primary

- Experience with the IPC *and* / or the English National Curriculum is desirable, but not essential.

#### Secondary

- Experience with the IGCSE or GCSE programme and the English National Curriculum at Key Stage 3 essential
- Experience with the IB Diploma preferred

### Remuneration

We offer an attractive package for internationally recruited staff. This includes flights, accommodation and health insurance. The package for teachers already living in Doha has different benefits.

Full details of the remuneration package will be available at interview.

### Living in Doha

Qatar is a safe and easy place to live. As the capital city, Doha is in a phase of rapid development and expansion, whilst striving to retain its charm and Arabic culture. It hosted the Asian Games in 2006, World Athletics Championships in 2010, the Asian Cup in January 2011 and of course is the proud host city for the 2022 World Cup. Improvements in the infrastructure are evident everywhere.

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Doha has more expatriates than Qatari citizens, so this it makes a very vibrant, international place to live. People from Jordan, Syria, Palestine, Philippines, Indonesia, India etc make up a large portion of the workforce. There are also considerable numbers of Europeans, Australians and Americans.

All goods and food are easily available and are often relatively cheap, although imported western products can be very expensive. There are large shopping malls (complete with central ice skating rink, cinemas etc), souqs and small corner shops. There are a huge variety of restaurants, too, and the ones in the hotels sell alcohol.

Taxis are cheap as is renting a car, petrol costs very little. From November until March the weather is glorious: sunny days, not too hot and sometimes quite chilly. The other months do get progressively hotter and jumping between air conditioned environments is a necessary skill when the temperature goes over 50 degrees in the summer.

Qatar is quite tolerant but it can be rather bewildering. On one hand, for example, many women are still covered and veiled, but on the other hand many drive, hold important positions and send their children to schools following an international curriculum.

It is a great opportunity to learn Arabic and see a fascinating part of the world. Connections are excellent, so that when you have tired of desert trips, shopping, palm tree islands, you can fly to Dubai, Jordan, Syria, Oman and the rest of the world with ease. The new budgets airlines make travel within the Gulf an even more attractive option.

Two useful websites to get you started are <http://www.qatar-info.com> and <http://www.qatarliving.com>

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### How to apply

To apply for this post, please send us:

- A completed application form (downloadable from <http://www.cisdoha.com/Employment>)
- An up-to-date curriculum vitae that includes inset a recent passport size photo
- The names of three people who would be willing to act as referees for you (2 professional and 1 personal)
- A letter that outlines the reason you would like to work at our school. The length and format of the letter is up to you. However, **you must**, at the very least, refer in it to your views about, and real experience of, some, if not all, of the qualities detailed in the person specification.

Please email your curriculum vitae and letter to me at [recruitment@cisdoha.org](mailto:recruitment@cisdoha.org)

We look forward to receiving your application.

A handwritten signature in blue ink that reads "John Todd." The signature is written in a cursive style.

**John Todd**  
**Head of School**

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